Regional Safeguarding Champion

Job Description

November 2026

Job Title: Regional Safeguarding Champion

Purpose: The primary purpose of this role is to bridge the gap between the National Safeguarding Team and local Designated Safeguarding Leads (DSLs)

Reporting to: National Safeguarding Advisor

Terms: Volunteer position, providing the equivalent of 12 days over the year. The position would last for one year.

Location: Home working

Overall Responsibilities

The primary purpose of this role is to bridge the gap between the National Safeguarding Team and local Church Designated Safeguarding Leads (DSLs). By embedding expertise at the regional level, we aim to:

- Enhance support for local DSLs during complex case management.

- Support a culture of well-being and learning across the regions, enabling our local churches to receive training, support and peer-to-peer learning.
- Support our local DSLs as they ensure safeguarding is a "golden thread" woven through every aspect of local church life.

Role and Responsibilities

Regional safeguarding support will be led by experienced Safeguarding Officers who serve as trusted advisors within their region, reporting directly to the National Safeguarding Advisor. Their core responsibilities include:

Regional Leadership

Establish and lead a regional network of Designated Safeguarding Leads (or Officers) to facilitate peer support and share best practice.

Case Consultation

Provide local Designated Safeguarding Leads with advice on case management and facilitate escalations to the National Team for complex or level 1 or 2 concerns. Upload new cases or advice requests on the VCUKI safeguarding management system.

Regional Training

Delivery of virtual or face to face training sessions twice a year for local Designated Safeguarding Leads, focusing on skill development, relationship building, and policy updates.

Expectations for Champions

To maintain the effectiveness of this structure, Regional Safeguarding Champions are expected to:

- Submit quarterly activity reports to the National Safeguarding Team.

- Attend twice-yearly national meetings to review trends and contribute to Movement-wide strategy.
- Maintain regular contact with the National Safeguarding Advisor.

Qualities required

- A clean Enhanced DBS with barring for adults and children
- Evidence of Direct experience working with people at risk, evaluating complex safeguarding situations, and formulating management strategies.
- Experience of using a safeguarding case management system and the importance of accurate record keeping.
- Ability to provide case management within the Region
- Solid grasp of confidentiality, data sharing, and GDPR
- Experience delivering training, working alongside volunteers.
- Ability to challenge in an appropriate, supportive manner and instigate difficult conversations.