

the landing place.

vineyard church

Youth, Families & Community Pastor

Full-Time Position - 28-32K depending on experience, with the option of accommodation if needed.

About The Landing Place Vineyard Church

The Landing Place Vineyard is a growing church in Bognor Regis, and we are passionate about helping people encounter Jesus, experience His transforming love, and become wholehearted disciples.

We currently have between 10 and 20 children and young people involved in our Sunday ministries and believe there is significant opportunity to expand our impact both within the church and across the local community.

We are looking for a gifted leader who can provide vision, leadership and pastoral care to the next generation while helping us develop meaningful connections with the wider community. We are not simply seeking someone to maintain existing activities; we are looking for someone who can help shape and develop this area of ministry in line with the vision and values of The Landing Place Vineyard.

This role offers considerable freedom for the successful candidate to bring their gifts, passions, and experience to the position, whilst being supported on the administrative side of things by our team, to help define and develop ministries that will effectively serve our church and local area.

Purpose of the Role

To lead and develop ministry among the next generation, while creating opportunities for community engagement that help people connect with the life of the church and to facilitate discipleship to Jesus.

Working alongside the Senior Pastor and Leadership Team, the successful candidate will help build healthy teams, disciple young people, strengthen community relationships and develop outreach initiatives that support the church's mission.

Sunday Responsibilities

Leadership and Oversight

- Provide overall leadership and vision for Sunday ministries relating to children and young people.
- Ensure programmes are engaging, welcoming, safe and spiritually enriching.
- Develop age-appropriate teaching and discipleship opportunities.
- Coordinate and support the volunteer teams serving on Sundays.
- Ensure safeguarding policies and procedures are followed at all times.

Pastoral Care and Discipleship

- Build meaningful relationships with young people and those who attend regularly.
- Support spiritual growth and encourage participation in the wider life of the church.
- Identify and nurture emerging gifts and leadership potential.
- Support parents and carers in nurturing faith at home.

Church Life

- Participate fully in the worshipping life of the church.
- Contribute to services and wider church activities where appropriate.
- Work collaboratively with staff, leaders and volunteers to advance the overall vision of the church.

Midweek Responsibilities

Community Engagement

- Build and maintain positive relationships with local schools, educational settings and other community engagement projects.
- Develop opportunities for engagement within schools where appropriate.
- Represent the church within the local community and establish partnerships that align with the church's vision.

Outreach and Mission

- Develop and oversee community-focused initiatives such as toddler groups, after-school clubs, holiday clubs and other outreach opportunities.
- Create welcoming environments where people can build relationships and explore faith.
- Develop pathways that help those engaging with community activities to connect into church life.

Team Development

- Recruit, train, encourage and support volunteers.

- Build healthy ministry teams with a culture of discipleship, ownership and encouragement.
- Provide leadership, coaching and ongoing development for team members.

Vision and Innovation

- Prayerfully identify new opportunities for mission and outreach.
- Develop ministries that reflect both the needs of the local community and the vision of The Landing Place Vineyard.
- Bring fresh ideas, creativity and initiative to this area of church life.
- Help shape the future direction of next-generation and community ministry within the church.

Administration and Planning

- Plan events, activities and ministry programmes.
- Manage budgets and resources responsibly.
- Maintain appropriate records and safeguarding requirements.
- Attend staff and leadership meetings as required.

Person Specification

Essential

The successful applicant will:

- There is an occupational requirement that the successful candidate be a committed follower of Jesus.
- All candidates must have a legal right to work in the UK at the start of their employment.
- Fully support the vision, values and beliefs of The Landing Place Vineyard.
- Demonstrate a passion for discipleship, mission and community engagement.
- Have experience working with young people in a church, educational or community context.
- Be a strong communicator and relationship builder.
- Possess leadership, organisational and team-building skills.
- Be self-motivated and able to work with initiative.
- Have a commitment to safeguarding and good ministry practice.

Desirable

- Previous experience in church leadership or ministry.
- Experience working with schools or community organisations.
- Relevant theological or ministry training.
- Experience leading outreach projects, holiday clubs or similar initiatives.
- Experience developing volunteer teams.

What We Are Looking For

We recognise that every ministry leader brings different gifts, strengths and experiences. While this role includes clear responsibilities, we are keen to appoint someone who will bring their own personality, creativity and vision to the position.

We recognise this role will develop over time. During the first 12-18 months the successful candidate will work with the Senior Pastor and Leadership Team to prioritise and phase the development of ministries according to gifting, opportunity, and church capacity.

We see this role as vital for the next part of the journey for The Landing Place Vineyard. It is an exciting opportunity for us not simply to fill a role, but to invest in someone who will help us reach the next generation and serve our community in fresh and effective ways.

The successful candidate will join us on our journey as we seek to become an increasingly visible and impactful presence within Bognor Regis and beyond.