

Head of Campus

PERSON SPECIFICATION

ITEM	ESSENTIAL	DESIRABLE	HOW IDENTIFIED (Delete/add as appropriate)
QUALIFICATIONS	Educated to Degree level or equivalent, with GCSE English Grade C or above (or equivalent)	Teaching /Education Qualification	Application
SKILLS/ABILITIES	Driving Licence	Full UK Driving Licence	Application
	Excellent verbal and written communication skills	Polite telephone manner	Application Interview
	Ability to communicate with senior church leaders and various professionals	Servant hearted, respectful and professional	Application Interview
	Highly organised, administratively minded and able to work to deadlines with attention to detail.	Past experience	Application /References
	Able to manage self and be self-motivated, to achieve excellent results.		Application / Interview References
	Operates with a high level of responsibility and integrity		Application References
	Reflective in their approach to people, tasks and projects		Application Interview
	Experience of facilitating meetings		Application Interview
WORK EXPERIENCE	Experience of management, preferably with a working knowledge of church and pastoral leadership		Application
	Experience of multiplying their leadership	Past experience	Application Interview
	Experience of facilitating ministry time and prayer ministry.		Application Interview
	Experience of working in a team.		Application Interview
		Background in education	Application
KNOWLEDGE	The vision, values and ethos of the UK Vineyard Churches and to be able to work within that framework.	Completed/has knowledge of the HUB or Vineyard Leadership Essentials development program	Application / Interview
	A working knowledge of education	Understanding of a range of teaching theories and practices	Application/ Interview References
SPECIAL FACTORS RELEVANT TO THE POST (Occupational Requirements)	Ability to work on own initiative as well as part of team. To be able to anticipate challenges in the workplace and be ready to meet them.	Work under pressure	Application / Interview References
	Passion to see others step into their call and gifting		Application
	To agree with the Vineyard 'Ethos Statement of Faith' and work with those parameters.		Application Interview
	To have a lifestyle that reflects the Christian beliefs and practises of the Vineyard Church.		References
	Emotional resilience in working with challenging behaviours and appropriate attitudes to use of authority and maintaining discipline.		References Interview



GENERAL INFORMATION

Display Screen User:	Does this role use a DSE? Yes		
DBS Check Required:	No		
Lone worker:	Yes		
Date created or amended:	January 2022		
Signed by Manager/ Director		Date:	
Signed by Employee		Date:	