



pioneer apprenticeship

Bristol Vineyard is a church that exists to adore Jesus and live on mission. We believe that creativity is the natural result of spirituality and we are passionate about building Kingdom culture in everyday life.

We are excited to be offering this 11 month journey to anyone wanting to grow as a disciple of Jesus, develop leadership experience and ability, and to see the Kingdom come here on earth as in Heaven.

There are 4 core elements that make up the year:

1. Spiritual Formation and Theological Training
2. Practical Skills and Leadership Development within the church
3. Mission and Outreach
4. Building and launching a Ministry, Social Enterprise or For-Profit Start-Up

Spiritual formation and theological training

- Growth as disciples of Jesus is our priority. As a team, we will meet for times of prayer and worship weekly, and you will have the opportunity to meet regularly with a spiritual mentor.
- Theology and Biblical study is foundational to what we do. You will have the opportunity to attend the Scripture, Theology and Culture course at Mullers College, working towards an accreditation throughout the course of the year.
- You will become part of the BV discipleship programme. There is an expectation for all our leaders to be discipling others and being disciplined.
- As a group, we will be working through a short set reading list. We will also be working on developing a Rule of Life, for ourselves as disciples and as leaders in the church and business.

Practical Skills and Leadership Development within the church

- Each term, we will have a leadership day; you will have the opportunity to do personality profiling assessments (for example: Myers Briggs, Enneagram, Strengthsfinders, Working Genius) - we'll discover together what this looks like for us as a team.
- You will choose a specific ministry area within the church to help lead and develop (worship, prayer, next generation, media, compassion and outreach) and we will support you in this.
- A key part of your leadership development within church ministry is the unexpected: there is always a need, and as leaders we get to jump in wherever there's a gap.

Mission and Outreach

- Mission is a lifestyle, and we will encourage and equip you to be on mission in daily life. This could look like running Heaven in Business, helping out with the CAP debt centre programme, leading our Healing on the Streets programme - we will work with you to tailor your year to dive into areas of mission that you are passionate about.
- As a church we support a variety of other churches and programmes, and there will be opportunities for ministry trips to other churches, mission trips to other places in the UK, as well as an international trip at Easter (most likely to South Africa or Ukraine).

Building and launching your Ministry, Social Impact or For-Profit Enterprise

- This is what sets us apart as a discipleship and ministry year! We are so excited to be part of launching ministries, enterprises and start-ups and we will match you up with someone who will be able to support and coach you as you plan and develop your area of focus. Ultimately this year is a dedicated timeframe to launch a ministry, social enterprise or business that you are passionate about, with a church and its resources to support you, invest in you, empower you and train you to grow as a leader.

faqs

1. What will my week look like?

Pioneers have a unique role to play in the church, and there are so many opportunities to be involved. We anticipate that 2-3 days of your time will be dedicated to investing in the life of BV and in your specific areas of interest, one day for theological training and the remainder of time to focus on your business. Individual schedules will vary but an example week could look like this:

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Morning	Morning Service	Office	Theology	Office	<i>Project/Specialism</i>	Personal Study	Day Off
Afternoon	<i>Welcome Lunch/Rest</i>	<i>Project/Specialism</i>		<i>Project/Specialism</i>	Cohort Training	Time Off	
Evening	<i>Students/Rest</i>	<i>Time Off</i>	<i>Youth Group</i>	<i>Small Group</i>	<i>Student Evening</i>		

2. What will it cost?

The apprenticeship itself costs nothing. We've outlined below several trips and conferences throughout the year that we will attend as a cohort, including an overseas mission trip at Easter, which you will need to self-fund. If needed, we will do our best to help you find accommodation with a family from the church. All other living expenses will be self-funded.

We have great relationships with a number of local businesses in Bristol. If you need help finding a part-time job while you are here, we'd be delighted to link you up with potential employers. We would also really encourage you to explore sponsorship options with your home church. Ultimately it would be great if you didn't need part time employment and were able to invest your time into your own ministry or business, but we are aware that everyone's situation is different.

Itinerary of events and trips throughout the year (tbc):

Some trips will be optional (in italics) and others we will prioritise as a group but may involve extra cost*

Sept/Oct - BV Family Weekend Away

Nov - *Renaissance '22, London**

Jan - Team Retreat*

Feb - *Vineyard Worship Retreat**

Mar - Prophetic People Conference

Apr - International Missions Trip*

May - Vineyard Leaders Gathering*

June - Wildfires*

July - *DTI, New Wine, Awakening Europe*

interested?

For more information, please email Georgie at georgie@bristolvineyard.com. We'd love to chat through any questions that you may have and help you discern if this could be the right thing for you! If this sounds like a journey you want to embark on, please fill out the application form [here](#).

