



## Youth Worker - Job description

<b>Job Title:</b>	Youth Worker
<b>Job Role:</b>	We are recruiting a Youth Worker who loves Jesus and loves young people. You will be a self-starting individual with strong leadership skills.
<b>Hours worked:</b>	Depending on experience and availability of the person this role is 2.5 to 5 days per week, including Friday evenings and Sundays. <u>Duties will pro-rata accordingly.</u> It is anticipated that staff will contribute additional hours to these into the life of the church in the same way that other church members contribute over and above their work hours.
<b>Based at:</b>	Church Office - 1st Floor, 10 Station Parade, Balham High Road, SW12 9AZ and outreach areas around our sites
<b>Salary:</b>	Dependent on experience (pro rata for part time) + pension
<b>Job Purpose:</b>	To help lead the development and delivery of V61's youth work and youth outreach activities, ensuring pastoral oversight and the safeguarding of young people
<b>Reports to:</b>	Youth Pastor (Zeke Rink)
<b>Annual Leave:</b>	28 days paid per year including bank holidays (pro rata for part time) The leave year runs from April to March
<b>Probation Period:</b>	3 months
<b>Terms of Employment:</b>	1 year contract initially

**Key Responsibilities:**

We are looking for a candidate who is a teachable self starter and keen to develop under the guidance of the Youth Pastor. We are prepared to offer training and development if they are not experienced in all areas of the role or do not meet all the essential criteria detailed overleaf.

**Outreach:**

- Helping lead and develop the outreach youth activities and ways of engaging youth on Doddington Estate and other areas around our sites
- Joining the dots between Westside football club and the church
- To help pioneer new youth community outreach programs and develop ideas and plans for this new area of development for the church

**Church Youth:**

- To help design and implement a V61 youth programme with a focus on developing ideas to grow youth engagement including Sunday youth church
- Development and running of Sunday morning Youth ministry/discipleship
- Leading Friday night youth club at our West Side site
- Engage V61 youth in a range of ways and activities that help them mature spiritually

**Relational and Leadership:**

- Recruiting and building team for multiple youth sessions - outreach and discipleship based
- To empower youth to develop their skills, confidence and life aspirations through a variety of activities
- Ensure the safeguarding of young people is paramount
- Establish and maintain positive relationships with young people, including agreeing limits/boundaries for acceptable behaviour
- Be an active part of the V61 pastoral team, engaging with the parents of youth
- Connecting with the wider Vineyard movement and engaging with local and national Vineyard youth initiatives such as DTI and DTI Nano

**Safeguarding:**

- Attend regular training and development opportunities to maintain an up-to-date knowledge of safeguarding and stay informed on best practice in youth work and new youth work initiatives.

**Other Responsibilities:**

- Attend all staff meetings, away days and training as required
- Work within the Youth budget and spends
- Represent the interests of the youth in church life
- Willingness to take on different tasks as the role develops
- Play a full part as a member of the staff team, working collaboratively on shared goals and supporting wider ministries of the church as appropriate
- Have a proactive stance towards personal development by reading, accessing training and seeking relationship with people in the next stage of ministry
- Be an active member of V61

**Job Competencies:**

- **Essential**

- Be a passionate disciple of Jesus Christ, demonstrating personal growth and accountability
- Proven experience in working with young people
- Have a competence around gathering young people and engaging them in various kinds of activities (E.g. Sport, social gatherings, trips away etc.)
- Be a self-starter and show initiative
- Strong understanding of the context and challenges that face youth from low income, inner city families
- Ability to work in a variety of settings with culturally diverse families and communities
- Politically and creatively aware and 'plugged in' to emerging youth sub-culture
- Good verbal communication skills, with the ability to quickly establish positive relationships with young people and motivate them to participate in activities and events
- Leadership potential
- Possess qualities of both a team player and a team leader with the ability to work as part of a larger staff team
- An understanding and willingness to learn relevant child safeguarding best practice
- Good organisational and administration skills with proficiency in Microsoft Office
- Able to utilise digital platforms such as Zoom to engage with young people remotely
- An advanced DBS check will be requested in the event of a job offer

- **Desirable**

- Experience in leading/serving within multisite complexities
- Experience working within a school context
- Experience working alongside other denominations/ churches/ organisations/ schools in a spirit of partnership
- Experience in writing and implementing a curriculum for youth ministry
- Ability to communicate effectively through different social media platforms
- Experience in working with young people with special needs and able to create safe spaces and a variety of creative approaches to match their different needs, abilities and interests
- Ability to play football and potentially coach/facilitate football activities

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**Website:** <https://vineyard61.org/>

**If you are interested and ready for a new challenge, forward your CV and covering letter to [lucy@vineyard61.org](mailto:lucy@vineyard61.org)**