



Bristol Vineyard Church - Assistant Pastor Job Vacancy

Job Title:	Assistant Pastor(s) – Kids, Youth and Students
Location:	Bristol, UK
Position:	Full time (or 2 part time posts)
Salary:	£25,770 - £35,326 pro rata dependent upon age and experience
Applications Close:	30th November 2021

Assistant Pastor(s) – Kids, Youth and Students

We at Bristol Vineyard are a family church where the kids, youth and students need a leader. Are you a go-getter who wants to take on a fun project of joining us and being champion of the rising generation?

Our church is in a wonderful season of change as Caleb and Jess Pedersen have recently joined us as leaders from Signal Vineyard in Cape Town, South Africa and we are looking to grow our team. Come and join us in this next exciting chapter at BVC.

Job Description - Roles and Responsibilities:

- To develop and implement strategic plans for our Kids (0-11's) Youth (11-18's) and Students (termly programmes & annual events) which inspires and sustains them in their growing love and discipleship to Jesus. These plans would reflect the vision, values and priorities of Bristol Vineyard Church and be developed in collaboration with the wider staff team
- To oversee the Kids and Youth ministry – creating a safe and stimulating environment for kids and youth to learn about God through biblical teaching, loving relationships, prayer, worship, reflection, creativity, the power of the Holy Spirit and fun
- To lead, recruit, train, deploy, monitor and nurture kids, youth and student team leaders who will facilitate events, programmes and processes that contribute to discipleship amongst the kids, youth and students connected to Bristol Vineyard Church
- To build great rapport with the families of the Kids and Youth within the church and in the community and look for opportunities to support them in their parenting, through facilitating gatherings and parenting events
- To be open to God's prompting to start new ministries where needed
- To manage the budgets for kids, youth and student programmes, process and events, & missional opportunities; and be responsible for controlling expenditure to stay within budget
- To engage with and build relationship with other Kids/Youth/Student Leaders across Bristol and in the wider Vineyard movement and to give and receive support and ideas
- Work with the safeguarding Coordinator to respond to any safeguarding concerns appropriately and in line with Bristol Vineyard's Safeguarding Policy. To ensure that all team members are recruited according to our safer recruitment process and all kids and youth work undertaken in line with the Safeguarding Policy. Engage and help with safeguarding training and ensure that all team members are sufficiently trained

- To develop specific methods for university campus engagement, connecting with a range of campus agencies – we currently have very few students and we would love to see more students worshipping with the BVC family.
- To effectively facilitate the integration of new students into BVC, enabling them to grow, receive and contribute to the life of BVC and be connected relationally to the wider church

Personal Qualities:

- Love God, have strong personal faith and model what a follower of Jesus looks like.
- Proven leadership ability and a heart for people to fulfil their potential
- A passion for Kids, Youth and Students – the emerging generation
- Be passionate to see the Kingdom of God come in the city of Bristol and in all the kids, youth and young adults who are part of the BV family.
- Humble attitude towards oneself and others
- Pragmatic and capable of accountable self-direction.
- Openness to new ideas and ways of thinking and excellent communication skills to assist others to develop their own thinking
- A team player able to encourage and promote the ideas of others as well as own and who is helpfully enthusiastic and capable of creating energy and momentum
- Be able to work with a variety of people, be approachable and choose to see the best in others.
- Can-do attitude, but with the confidence to ask questions of others' judgment
- Be a lifelong learner, eager to improve skills and strengths and grow as a disciple of Jesus.

Skills and Experience Essential:

- Experience in Kids and Youth work.
- Track record of recruiting, training and releasing leaders.
- Proven skills in managing a team of volunteers to achieve a common goal.
- Experience in establishing or multiplying projects, working with volunteer teams.
- Experienced and confident in leading Holy Spirit ministry.
- Ability to lead and motivate in a team and cross-team collaborative, collegiate environment.
- Ability to set and manage priorities, i.e adaptable.
- Good written and verbal communication skills and capable of designing, writing and delivering teaching material.
- Good IT skills – basic email, word processing and social media.
- Good organisational & time management skills.
- Competent in working with a financial budget.

Other Requirements:

- Bristol Vineyard Church is to be your Church and you fully participate in Church life and the annual rhythm of events
- Comply with all Bristol Vineyard Church operating policies and procedures
- Undertake any training or personal development as required. This may include attendance at conferences & training meetings
- Any other duties reasonably requested by your Line Manager
- The appointment is subject to the individual obtaining an enhanced DBS check
- It is a Genuine Occupational Requirement that the successful applicant be able to demonstrate a Christian belief and value system in line with Vineyard Churches UK & Ireland Statement of Faith (<http://www.vineyardchurches.org.uk/resources/tools/statement-faith/>)

Who are Bristol Vineyard Church (BVC)?

Bristol Vineyard was planted in 1995 and at present is a church of around 80 adults 50 kids/youth and part of the Vineyard Churches UK. There is a strong sense of community within the church family with people coming from different areas of Bristol and its surroundings. We meet at Fairfield High School to worship on a Sunday morning and we own a church office on Gloucester Road in Bishopston where our Pastoral and Administrative staff are based.

BVC has a lively kids church for all ages on Sunday mornings and a wonderful youth group that meets on Saturday nights and some Sunday mornings . We have various mid-week groups that follow a range of different formats. We are learning to serve our wider community in a variety of ways including serving meals for the homeless, tea parties for the elderly and praying for healing on the streets.

BVC has a new Senior Pastor who joined us in July and a part-time Assistant Pastor and two part-time administrative staff.

Next Steps

This position is for either one or two people. If you interested...get in touch... apply...come and join us – we are looking forward to having you on our team.

Please submit;

- Your covering letter
- Your education and work history
- A link to an unlisted YouTube video introducing yourself and telling us anything you think we should know about you.



Please contact careers@bristolvineyard.com if you have any further questions and to submit your application.

The closing date for applications is 30th November 2021