



Youth Pastor - Job description

Job Title:	Youth Pastor
Job Role:	We are recruiting a Youth Pastor who loves Jesus and loves young people. You will be a self-starting individual with strong leadership skills.
Hours worked:	Depending on experience and availability of the person this role is 2.5 to 5 days per week, Sunday to Thursday. <u>Duties will pro-rata accordingly.</u> It is anticipated that staff will contribute additional hours to these into the life of the church in the same way that other church members contribute over and above their work hours.
Based at:	Church Office - 1st Floor, 10 Station Parade, Balham High Road, SW12 9AZ and outreach areas around our sites
Salary:	£25,000-27,000pa full time salary (pro rata for part time) + pension
Job Purpose:	To lead and be responsible for the design, development and delivery of V61's youth work and youth outreach activities, ensuring pastoral oversight and the safeguarding of young people
Reports to:	Lead Pastors
Annual Leave:	28 days paid per year including bank holidays (pro rata for part time) The leave year runs from April to March
Probation Period:	3 months
Terms of Employment:	1 year contract initially



Key Responsibilities:

We are looking for a candidate who is a teachable self starter and keen to develop. We are prepared to offer training and development if they are not experienced in all areas of the role or do not meet all the essential criteria detailed overleaf.

- To develop a vision and a plan to fulfil our mission to the youth in the communities surrounding each site
 - Lead, take responsibility for and develop the outreach youth activities and ways of engaging youth on Doddington Estate and other areas around our sites
 - To pioneer new youth community outreach programs and develop ideas and plans for this new area of development for the church
 - Empower youth to develop their skills, confidence and life aspirations through a variety of activities
- To lead, develop and oversee the youth activities in V61
 - Design and implement a V61 youth programme with a focus on developing ideas to grow youth engagement including Sunday youth church
 - Engage V61 youth in a range of ways and activities that help them mature spiritually
 - Connecting with the wider Vineyard movement and engaging with local and national Vineyard youth initiatives such as DTI and DTI Nano
 - Be an active part of the V61 pastoral team, engaging with the parents of youth
- To develop and support as many voluntary teams as necessary, delegating leadership where appropriate. This would include responsibility for recruitment, training, mentoring and coaching of volunteer teams
- Engage with youth workers in local churches, schools and secular organisations with an aim of building collaboration
- Establish and maintain positive relationships with young people, including agreeing limits/boundaries for acceptable behaviour
- Attend regular training and development opportunities to maintain an up-to-date knowledge of safeguarding and stay informed on best practice in youth work and new youth work initiatives.
- Ensure the safeguarding of young people is paramount
- Identify and pursue sources of funding for youth projects and/or resources for young people

Other Responsibilities:

- Attend all staff meetings, away days and training as required
- Manage the Youth budget and spends
- Represent the interests of the youth in church life
- Willingness to take on different tasks as the role develops
- Play a full part as a member of the staff team, working collaboratively on shared goals and supporting wider ministries of the church as appropriate
- Have a proactive stance towards personal development by reading, accessing training and seeking relationship with people in the next stage of ministry
- Be an active member of V61

Job Competencies:

- **Essential**

- Be a passionate disciple of Jesus Christ, demonstrating personal growth and accountability
- Proven experience in leading and pastoring young people
- Be a self-starter and able to work with minimal supervision
- Experience in pioneering and leading new youth initiatives and activities
- Strong understanding of the context and challenges that face youth from low income, inner city families
- Ability to work in a variety of settings with culturally diverse families and communities
- Politically and creatively aware and 'plugged in' to emerging youth sub-culture
- Excellent verbal communication skills, with the ability to quickly establish positive relationships with young people and motivate them to participate in activities and events
- Leadership skills, with a proven track record in inspiring, building and assisting in the development of skills and talents of volunteer team members
- Possess qualities of both a team player and a team leader with the ability to work as part of a larger staff team
- An understanding of relevant child safeguarding best practice
- Good organisational and administration skills with proficiency in Microsoft Office
- Able to utilise digital platforms such as Zoom to engage with young people remotely
- An advanced DBS check will be requested in the event of a job offer

- **Desirable**

- Experience in leading/serving within multisite complexities
- Experience working within a school context
- Experience working alongside other denominations/ churches/ organisations/ schools in a spirit of partnership
- Experience in writing and implementing a curriculum for youth ministry
- Ability to communicate effectively through different social media platforms
- Experience applying for funding/grants and reporting on how money is spent and on the success of projects
- Experience in working with young people with special needs and able to create safe spaces and a variety of creative approaches to match their different needs, abilities and interests

About the Vineyard Movement

Vineyard Churches UK and Ireland exists to participate in the advancement of the Kingdom of God through the work of local Vineyard churches that communicate the Gospel of Jesus Christ in word and practice.



We are a growing movement of churches, built on God's transforming word, who worship God with passion, intimacy and expectation. We are God's children, empowered by his Spirit, extending his Kingdom together, everywhere in every way.

We will serve people, especially the poor and vulnerable, and communicate the goodness of Jesus with compassion and generosity.

We will make disciples, develop leaders, plant churches, and contribute to the blessing of the whole Body of Christ.

For more info check out: <https://www.vineyardchurches.org.uk/vision/>

Advert

Youth Pastor

Vineyard 61 Church in South London is looking to recruit a Youth Pastor who loves Jesus and loves young people. If you are a self starter, full of initiative and excited about leading our youth work to the next level then this role could be for you.

Employment: Depending on experience and availability of the person this role is 2.5 to 5 days per week, Sunday to Thursday. 1-year initial contract

Application end date: 19th November 2020

Likely start date: As soon as possible

Website: <https://vineyard61.org/>

If you are interested and ready for a new challenge, forward your CV and covering letter to admin@vineyard61.org