**Job Title:** Youth and Communications Lead

**Salary:** £20,000 - £24,000 pro rata, depending on experience

**Position Type:** Full time

Farnham Vineyard is seeking to employ someone that loves Jesus and loves people. This is a full-time role suitable for someone with a passion and vision for youth, an understanding of social media, an ability to communicate clearly and a desire to learn and grow in wider leadership opportunities.

**Purpose and scope of the role**

**Youth**: We are looking for someone who can share our passion and vision for young people, someone that has experience of working with youth (11-18), someone that can sow life and inspiration into this generation. We require someone that can initiate cross-church connections, facilitate collaboration, and support the secondary schools work in the area.

**Social Media**: Another key aspect of this role is the responsibility for creating engaging, creative social media content, working alongside our web host to keep our digital presence fresh and inviting. The successful candidate will need to have a reasonable understanding of IT and some experience of digital design would be ideal.

**Newcomer assimilation**: We are a growing church, so our need to be intentional in connecting with newcomers is key. Part of this role is to help the leadership team make it easier for people to find a home at Farnham Vineyard, through newcomer’s gatherings, digital and postal communications. This will suit someone that is organised and enjoys meeting people.

There will also be opportunities to grow and develop in wider areas of ministry, including preaching, leading of services and theology and leadership training.

**Key Responsibilities and Accountabilities**

* Engage youth in FVC in a range of ways that help them to mature spiritually.
* Take responsibility for a fortnightly mid-week open youth group that is accessible to unchurched youth.
* Lead and coordinate with a team of volunteer adults who support youth work in FVC.
* Engage with youth workers in local churches and secular organisations with an aim of building collaboration.
* Support local secondary schools: teaching some classes, leading assemblies etc.
* Be an active part of the FVC pastoral team, engaging with the parents of youth.
* Connecting with the wider Vineyard movement and engaging with local and national Vineyard youth initiatives such as DTI and DTI Nano.
* Create and post social media content.
* Oversee the compilation of Newcomer’s welcome packs, Gather filled in connect cards and communicate with newcomers.

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|  | **Essential** | **Desirable** |
| **Qualifications** |  | 5 GCSE’s /O levels at Grade C or above (including Maths and English)  Other accredited qualification in a relevant discipline (e.g. degree, PGCE, youth ministry, theology, photoshop, illustrator or similar graphics software |
| **Experience** | Experience in leading within a local church youth ministry  Experience in organising programmes for youth groups/work  Experience in leading volunteer teams  Experience of leading ministry times within a Vineyard or similar context  Experience in using social media  Creative flair and digital media experience  Experience in organising events | Experience in writing curriculum for youth ministry  Experience in leading/serving within multi church events  Experience working within a school context  Experience working alongside other denominations/churches  Experience in creating print-based publicity |
| **Skills** | Ability to lead and pastor young people  Excellent written and verbal communication skills for all ages  Leadership skills, with a proven track record in assisting in the development of skills and talents of volunteer team members  Ability to work as part of a larger staff team  A keen understanding of relevant child protection/safeguarding legislation and best practise  Capable and confident with IT skills | Ability to think creatively  Ability to write lessons for 11-16 year olds  A keen eye for photography  A full driving licence and access to a car  Experience in using ChurchSuite |
| **Personal/character** | Demonstration of faith in Jesus  A heart to serve the church  An understanding of, and a life lived in agreement with, the VCUK & I statement of faith |  |