

Children's Pastor

Belfast City Vineyard is seeking to employ an additional Children's Pastor. You will be a passionate pursuer of Jesus, aware of the culture and values of the church. You will understand that in order for our church to be the dynamic, culture changing, heart-shaping family Jesus intends for us to be, it must involve everyone, from the littlest and the least. Therefore, you will be passionate about facilitating kids of all ages, from our new-born babies, toddlers and upwards, in connecting with Jesus in worship, teaching, praying and in ministry. You will be excited to see the kingdom advance through discipleship of our children as they carry His presence into their homes, play groups, schools and onto our streets. You will work well in both a team dynamic and solo-working environment, confident of your own skills and value, used to taking initiative and seeking out responsibility. You will have a hunger to not just maintain the excellent ministries we already have but to grow and develop the vision, pioneering and leading as Jesus stirs your heart for more.

Job Summary:

Based at the Belfast City Vineyard offices and our Sunday venue, your role will be 20 hours per week, to include 2 weekdays and Sunday mornings as well as occasional evening work. The purpose of the role is to provide support and growth to our existing children's ministry department, working under our Lead Children's Pastor, Katie Wilson, and alongside a core team of volunteer leaders, to provide an excellent Sunday morning programme for 0-11 year olds. You will help to provide pastoral care and support for core volunteer leaders, and children in our church and their families. You will report to the Lead Children's Pastor. Salary will be £20k per annum pro rata.

Key responsibilities:

Oversight of all Sunday morning kids rooms:

- Monitor and nurture the spiritual health/growth of our 2-11 year old's
- Ensure that all children's ministry rooms are adequately staffed, resourced and excellently led each week
- Recruit, train and pastor Sunday morning team leaders and volunteers
- Work with band leaders to develop kids worship and worship teams
- Teaching and leading across the age-groups as required
- Debriefing with team leaders after each Sunday service
- Maintain links with our Compassion Sponsor children, regularly praying for them on Sundays, writing lessons, and helping kids with fund raising ideas

General Sunday morning support:

- Oversee room setup and take down teams
- Coordinate sign in systems and teams, including welcome and registration of new families
- Help develop opportunities for children to serve within the wider church family
- Produce Sunday morning parent updates

Non-Sunday Morning responsibilities:

- Communicate Sunday morning plans to team leaders
- Weekly department meetings to include event planning, Sunday planning, budgeting and pastoral care
- Work with staff and key leaders to provide community-building events for our children outside of a Sunday morning, planning and executing these events and taking the pastoral lead as necessary
- Help plan and lead an annual weekend residential for our older children in partnership with other Vineyard Churches
- Attend our bi-annual Vineyard Churches UK&I Kids Leaders Conference
- Pastoral visits when required

Wider Staff responsibilities:

- Attend weekly staff meetings
- Monthly review meeting with line manager
- Attend and serve at wider church events, such as leaders' gatherings, special services and newcomers meals, where required
- Work alongside the Safeguarding and Health & Safety teams to maintain excellent levels of care and protection in all BCV environments

Person specification for the post of Children's Pastor

	Essential	Desirable
Qualifications		<p>5 GCSEs / O Levels at Grade C or above (including Maths and English)</p> <p>Other accredited qualification in a relevant discipline (e.g. degree, PGCE, social work, children's ministry, etc.)</p>
Experience	<p>Experience in leading within a local church children's ministry</p> <p>Experience in organising programmes for kids or youth ministry</p> <p>Experience in leading volunteer teams</p>	<p>Experience in writing curriculum for children's ministry</p> <p>Experience in leading/serving within multi church events</p> <p>Experience working within a school context</p> <p>Experience of leading ministry times within a Vineyard context or similar context</p>

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<p>Skills</p>	<p>Ability to lead and pastor both children and adults</p> <p>Excellent written and verbal communication skills for all ages</p> <p>Leadership skills, with a proven track record in assisting in the development of skills and talents of volunteer team members</p> <p>Ability to work as part of a larger staff team</p> <p>A keen understanding of relevant child protection/safeguarding legislation and best practice</p>	<p>Ability to think creatively</p> <p>Ability to write lessons for 7-11 year olds</p>
<p>Personal / Character</p>	<p>Demonstration of faith in Jesus</p> <p>A heart to serve the church</p> <p>An understanding of, and a life lived in agreement with, the VCUK & I statement of faith.</p>	