

Job Title:	Senior Pastor/s
Location:	Teesside Vineyard Church, Stockton-on-Tees
Department:	Pastoral
Reporting to:	UK Vineyard regional leaders and Chair of Trustees
Salary:	Negotiable (based on experience)
Work Hours:	37.5 hours per week
Start Date:	May/June 2020 - Flexible

---

## THE ROLE

The successful applicant will be a dynamic, spirit-filled leader who has experience in leadership and/or ministry (UK Vineyard desirable). Someone who has a proven track record of seeing organisations grow and who is in full agreement with the UK Vineyard Church values, beliefs and methodology. We are looking for a kingdom-minded leader who can lead the church into a new chapter. They should be a motivated, inspiring visionary and communicator to guide the church and enable growth.

---

## IS GOD CALLING YOU TO TEESSIDE? If so read on...

Teesside Vineyard Church has seen a number of changes since its beginning over 15 years ago. For the last three years it has been embedded within the UK Vineyard Movement.

We currently worship in a former Anglican building, St. Luke's Parish Church, which has always been at the heart of the community.

We are looking for someone whom God is calling to this place, has a vision for this community and a heart for the wider Teesside area. We want our new Senior Pastor/s to lead us into the next, exciting chapter of our walk with God and to capture and develop our existing vision. We need someone to continue developing our existing ministries and giftings so that we can further reach the wider community.

We are a mixed congregation of different ages and needs. Throughout the week different groups meet to serve our local area. This includes a holiday club and children's groups.

Each Sunday we meet for a service with children's work and a Sunday evening prayer meeting. We recognise the importance of developing children and youth spiritually and are passionate about connect groups which meet across Teesside. These are key for community and support as people become family to one another.

---

## RESPONSIBILITIES AND DUTIES

- To work with the Leadership Team and Trustees in assuming responsibility for all aspects of church life
- To lead and develop teaching and preaching within the church
- To build on current structures for discipleship and pastoral care
- To lead and develop outreach within the community
- To work with the Trustees to ensure the smooth running of the building, and to consider its future potential use
- To develop relationships with other churches within the Vineyard Movement and locally to Teesside
- To manage any staff and volunteers in post

PERSONAL SPECIFICATION

		Essential	Desirable
Character	Be a committed follower of Jesus and be willing to work in line with our mission statement	✓	
	Be servant hearted and a team player	✓	
	Show commitment to the vision and aims of the church	✓	
	Be friendly, hard-working, teachable, adaptable and fun	✓	
	Be entrepreneurial and self-starter	✓	
Experience	Show evidence of working in a team	✓	
	Have experience of administrative tasks in the workplace	✓	
	Be familiar with structure and organisation within a church setting		✓
	Show an understanding of compliance related to building and users of buildings		✓
	Demonstrate proven experience of coordinating staff/volunteers		✓
Skills	Demonstrate ability to innovate, take initiative, be self-motivated, plan own workload and that of others	✓	
	Have the ability to communicate effectively in writing and verbally to a variety of people	✓	
	Be able to relate to people of all ages	✓	
	Be able to work flexible hours		✓
	Demonstrate effective time management skills	✓	
	Demonstrate the ability to work on their own initiative and as part of a team	✓	
	Show strong interpersonal and listening skills	✓	
	Actively contribute to and support the church's vision	✓	
	Have good IT skills – email, word processing, cloud-based applications	✓	
	Have good social media and website skills – Wordpress, Facebook, Twitter, Instagram		✓

## TERMS AND CONDITIONS

### Work pattern/Hours

The role is based upon 37.5 hours per week and the job holder will be required to:

- Be accountable to the UK Vineyard North East regional leaders and Chair of Trustees
- Agree work schedules and holiday entitlement with Chair of Trustees

### Occupational Requirement

This post carries an Occupational Requirement on the grounds of religion and belief. Candidates applying must be able to demonstrate a Christian belief and value system in line with Vineyard Churches UK & Ireland Statement of Faith.

<http://www.vineyardchurches.org.uk/resources/tools/statement-faith/>

### Contract Period

This is a permanent position with a 6-month probationary period.

### Eligibility to Work in the UK

The job holder must be able to provide evidence of their eligibility to work in the UK prior to appointment and for the entire duration of employment.

### DBS Clearance

The job holder is required to obtain and maintain satisfactory DBS enhanced clearance for the entire duration of employment.

---

## APPLICATIONS

If you would like to apply for this job, please email a CV including at least 2 references and a covering letter explaining how your skills and experience fit the job description. References should be from a church leader and a professional. Please contact George Jameson, Chair of Trustees, at [Hello@teessidevineyardchurch.co.uk](mailto:Hello@teessidevineyardchurch.co.uk).

The closing date for applications is 7<sup>th</sup> February 2020.

Initial interviews are provisionally planned for March 2020.