**Kids Team Leader – Job Description**

Gloucester Vineyard Church

Creating a community that brings hope and joy to Gloucester

Gloucester Vineyard church is a two year old church plant with a growing population of families with children of all ages. We currently use our Sunday morning gathering to introduce our children to Jesus and teach them how to follow him. Our kids environment is currently lead by a very capable team of volunteers and we are looking to recruit a gifted, confident and visionary leader to take our kids ministry to the next level by growing and developing a healthy team.

**Job Title:** Kids Team Leader

**Job Role/Summary:** To create and sustain a high performing team of volunteers which is passionate about beginning children on a path of discipleship and releasing them into their full potential as carriers of the Kingdom. To own and develop the existing vision for kids’ church as well as ensuring the vision is understood and implemented by the team. To create and maintain a healthy culture amongst the volunteers based on Kingdom values. To identify, recruit, train, deploy, monitor and nurture new volunteers. To lead kids church on a regular basis and provide supervision, feedback and training to existing team members. To engage with existing initiatives in the local community and pioneer new projects to bless and reach our neighbours. To lead the team overseeing the children aged 3-11 and to play a very active part in initiating an 11-18 ministry

**Vision for kids church:** That children and young people would meet and start following Jesus. That they would know their authority as children of the King and act and think as such. That the children would lead the adults in expecting and seeking miraculous signs of the Kingdom of God.

**Responsible to:** Senior Pastors

**Hours worked:** 15 hours (4 on a Sunday morning, 11 flexible during the week)

**Based at:** Work from home

**Salary:** £18,000 pro-rata + pension contribution (£7,200)

**Annual Leave:** 21 days plus bank holidays pro-rata

**Probation Period:** 3 Months

**Terms of Employment:** Permanent contract

**Application deadline:** 31st January

**Start date:** ASAP

**Key Responsibilities:**

1. Crafting and communicating the vision for the kids ministry in conjunction with the senior pastors.
2. Overseeing the health and growth of the existing kids team including meeting with the team all together and individually for encouragement and support.
3. Setting the curriculum for the upcoming year in conjunction with the senior pastors and resourcing volunteers on a weekly basis.
4. Recruiting new team members to both lead and assist in kids church.
5. Supervising and offering feedback and training to team members.
6. Leading or assisting to lead kids church on a regular basis.
7. Committing to praying for and championing the children on a regular basis.
8. Reporting to the senior pastors on the health and direction of kids church.
9. Adhering to all child protection, safeguarding and health and safety policies.
10. Ensuring all team members DBS checks are complete and up to date.

**Further Responsibilities:**

1. Attending leaders’ meetings and contributing to the spreading of kingdom culture in our church and throughout our city
2. Input into GVCs outreach projects, especially those involving children and preferably with a view to pioneering new initiatives.
3. Manage the kids team budget in conjunction with the senior pastors.
4. Committed to ongoing CPD inside and outside of the church
5. Engage with an annual appraisal and supervision process.

**Qualifications, Experience and Character:**

1. Be a passionate follower of Jesus with a commitment to life-long development.
2. A heart for children to come to know and love Jesus.
3. A heart which resonates with Gloucester Vineyard’s vision and values as well as Vineyard values in general.
4. An understanding of the struggles and challenges faced by parents in raising children for a life of faith.
5. Experienced in leading a team of volunteers and working towards goals.
6. Self-motivated, well organised and with good time management.
7. Confident and honest in offering feedback and reports to senior pastors.
8. Entrepreneurial, flexible and good at problem solving especially with the challenges of operating within a church plant.
9. Be or become a committed member of Gloucester Vineyard Church.
10. Successful applicants will be subject to a DBS check

**How to apply**

If you’re interested in applying for the role or have any questions please send a covering letter and CV to hello@gloucestervineyard.org by the 31st of January. Interviews will be held in the first few weeks of February