

## Family Pastor – Job Description and Criteria

### Job Description

**Role:** Family Pastor

**Location:** VCD, The Storehouse, 4 Church Lane, Dungannon

**Reporting to:** Lead Pastors

**Salary:** £20k

**Hours of work:** 37.5 hours per week (to include Sundays)

**Start Date:** 1<sup>st</sup> August 2019

### About the church

We are committed to risk and reach out to those who don't know God and to help those who have found God grow in their apprenticeship with Jesus.

In 2004 a small group of people came together around a vision for a new kind of church in Dungannon that would exist for those who don't yet know Jesus and for those who do but long to see others know God through a vibrant real relationship with Jesus Christ.

They committed to serve their communities through being practical, generous and compassionate. They concluded that what really matters is faith being expressed in love.

### About the role

We are recruiting a Full Time Family Pastor at Vineyard Church Dungannon.

The Family Pastor will be responsible for leading Children's Ministry. He or she will identify, recruit, train, deploy, monitor and nurture volunteers to successfully deliver an exciting, creative and sustainable model of Church that is age appropriate for Under 2s, Pre-schoolers and Primary School Age children. The Family pastor will also serve and work with our local primary schools.

The Family Pastor will be responsible for assisting newcomers at VCD to develop a sense of belonging and to help those who are part of the family of VCD maintain that sense of belonging through community groups.

The dominant metaphor for the Church in the New Testament is Family. We want people to find a place to belong, to find family and to be part of a community group that gather every week to eat together, pray together, and practice the way of Jesus together and the Family Pastor will play a crucial role in facilitating this.

### Key Responsibilities

This list is not exhaustive but is intended to capture the main responsibilities of the role: -

**Cast Vision** – Shape and cast a compelling vision for children and adults to live lives devoted to Jesus and in his presence and promote this vision effectively on a church-wide basis

**Intentional Leadership Development** – Identify, recruit, train, deploy, monitor and nurture volunteer leaders to serve within our children’s ministry and community groups.

**Provide Oversight** – Provide direction, spiritual oversight, vision, strategic development and ensure excellent coaching for all volunteers within children’s ministry and community groups.

**Plan and Implement Strategy** – In collaboration with the lead pastor, to plan and implement a strategy for the children’s ministries, community groups and new comer assimilation within the church. Also monitor budget for all ministries within your remit.

**Protect** – Uphold all church policy regarding children and young people and ensure all volunteers are adequately screened and trained.

**Evaluate** – Work with the lead pastor, volunteers and relevant others to regularly evaluate the effectiveness of our children’s ministries and community groups and their place within our wider church context.

**Support parents and other carers** – Work with our leaders and volunteers to build healthy, effective channels of communication with the parents and carers of our children, including inviting those who don’t yet know Jesus to explore the Christian faith and equipping those who are following Jesus to develop discipleship at home

## Criteria for the post of Family Pastor

	Essential	Desirable
Qualifications	<p>5 GCSEs / O Levels at Grade C or above (including Maths and English)</p>	<p>Accredited qualification in Children's Ministry and/or theological training</p> <p>Qualified teacher or other childcare professional</p> <p>Full driving licence (and access to car)</p>
Experience	<p>A proven track record working or serving within children's ministry in a church, para church or Christian faith-based organisation</p> <p>Experience of planning and implementing a balanced programme of events</p> <p>Experience in developing a biblical curriculum for children</p> <p>Proven track record in leading volunteer teams and in developing leaders</p> <p>Experience in engaging children with the bible</p>	<p>Experience of working on staff for a church</p> <p>Experience of preparing, structuring and leading events</p> <p>Experience of evangelism among parents and carers who don't yet follow Jesus</p> <p>Experience of supporting parents and carers who do follow Jesus to develop discipleship with their children at home</p> <p>Experience of working in primary schools (e.g. delivering assemblies or RE lessons)</p>
Skills	<p>Ability to think creatively</p> <p>Ability to manage a varied workload</p> <p>High degree of proficiency with MS Office products</p> <p>Excellent written and verbal communication skills</p> <p>Ability to work as part of a team</p> <p>Excellent organisational skills</p> <p>Leadership skills</p>	<p>Online / social media skills</p>

<b>Personal / Character</b>	<p>Demonstration of faith in Jesus including willingness and ability to communicate the story of your own faith journey</p> <p>Demonstrate a commitment to the ethos, vision and values of Vineyard Church Dungannon, including our statement of faith and commit to investing in our church community as a whole</p> <p>Demonstrate pastoral concern and maintain a high degree of confidentiality</p>	
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The Church reserves the right to shortlist using the desirable criteria to shortlist to a manageable number for interview