

# Children and Families Pastor - Job Description

Vineyard 61 Church

**Job Title:** Children and Families Pastor

**Job Role:** We are recruiting a Children and Families Pastor who is a passionate pursuer of Jesus and aware of the culture and values of the church. We are seeking a seasoned and skilled individual with a keen understanding of church leadership and a heart to see the Kingdom advanced through children's and youth ministry. You will be a self starting individual with a strong initiative and a passion for bringing Holy Spirit led teaching into our children's and youth church. Activating our kids in prayer, prophecy, healing and all other spiritual gifts. Teaching them Kingdom principles to set a firm foundation for faith and salvation. Whilst implementing new church wide strategies to reach UP, reach IN and reach OUT as we bring life to the families in and around our local areas.

**Responsible to:** Assistant Pastor - Georgia Coy

**Hours worked:** Full-time (5 days per week - 37.5 hrs/wk). These hours can be worked flexibly but it would be expected for one of the days worked to be a Sunday.

It is anticipated that staff will contribute additional hours to these into the life of the church in the same way that other church members contribute over and above their work hours.

**Based at:** Church Office -  
St. Mark's United Reformed Church, 53 Rowfant Road SW17 7AP

**Salary:** £24k + pension provision

**Job Purpose:** To lead the Children's Ministry, oversee pastoral care of families and oversee the development of the youth program.

**Annual Leave:** 20 days paid holiday with pro rata excluding UK bank holidays

**Probation Period:** 3 months

**Terms of Employment:** 1 year contract

## **Key Responsibilities:**

Oversee and support ministry to children and youth across all Vineyard 61 sites. This would involve creating programmes and regular site visits to encourage and train the local teams and their leaders. Leading with vision, creativity, passion, care, sensitivity and with a servant-heart. To take responsibility for all aspects of children and youth ministry, and oversee pastoral support for parents. To foster a positive sense of team amongst the staff and volunteers. Ensuring that all the age-brackets of the children's and youth ministry are operating at a high standard and with adequate support and resources.

### **Local Mission Strategist**

To provide an overarching strategy for our mission to the children and families in the communities surrounding each site's outreach. This would include developing the evangelism and outreach strategy to children and youth who are not currently connected with Vineyard 61 Church, while developing and maintaining strong relationships with local primary and secondary schools.

### **Development of volunteers**

Develop and support as many voluntary teams as necessary to fulfil the strategy to the highest possible standard, delegating leadership where appropriate. This would include responsibility for selection, recruitment, training, mentoring and coaching.

### **Values Defender**

To ensure that all worship, teaching and prayer ministry takes place with children, youth and families according to our values, both written and unwritten.

### **Safeguarding / Legal responsibility**

Acting as the Child Protection Officer to ensure full compliance with all appropriate laws and guidelines. Liaise with Health and Safety Officer to ensure full compliance with all appropriate laws and guidelines. Liaise with the Child & Vulnerable Adult Trustee to ensure full compliance with all appropriate laws and guidelines.

### **Pastoral Care of Families**

To ensure that every family regularly attending Vineyard 61 Church is connected into the life of the church. Starting initiatives that cultivate healthy families and promote good communication between parents and children.

This would include working collaboratively with the small group leaders, pastoral team and local volunteers. It would also include an active involvement in parents/children with pastoral needs.

## **Further responsibilities:**

- Manage the Vineyard Kids budget and spends.
- Develop a yearly programme for Kid's Church across the sites
- Maintain the Vineyard 61 Kid's Team's Church Facebook page
- Represent the interests of the children and youth in church life.
- Have a proactive stance towards personal development by reading, accessing training and seeking relationship with people in the next stage of ministry.
- Attend all staff meetings, away days and training as required.
- Whatever else is necessary to contribute to the smooth operation of Vineyard 61 Church children and families ministry, as a member of the pastoral staff.
- Play a full part as a member of the staff team, working collaboratively on shared goals and supporting wider ministries of the church as appropriate.
- Assist in lesson planning for Battersea English Language school.
- Ensure that any team members are properly DBS checked.

## **Qualifications & Experience:**

Formal training and degree or qualification in children/youth related work is not required but is desirable.

Formal theological or bible ministry training is also not required it would be desirable. Experience of working with children and parents in a variety of settings, including local church and schools.

Experience of planning and implementing a balanced programme of activities and teaching for children & youth.

Excellent communication and teaching skills with both young people and adults.

Good organisational and IT skills. and experience of business administration.

Understanding of current legislation affecting children & youth work, including Safeguarding and Health & Safety, and experience of implementing best practice in these areas.

Able to hold a valid DBS Check certificate.

## **Competencies required:**

Be a passionate disciple of Jesus Christ, demonstrating personal growth and accountability.

Be a visionary self-starter able to pioneer new initiatives and work at a strategic level

Able to identify, recruit, train and lead teams of volunteers.

Able to multitask and work both independently and alongside a team.

Able to lead with sensitivity, pastoral concern, and adhere to a high level of confidentiality.

Able to use initiative and work in a proactive and organised manner.

Ability to work under pressure and meet deadlines.

A committed member of Vineyard 61 Church.

## **Approved by:**

Church Leadership Team & Trustees Board

---

## ***Culture & Vision of Vineyard 61 Church***

Vineyard 61 Church is a community-focused, contemporary, Vineyard church that meets in multiple vibrant, multicultural and inner-city locations in SW London. We are a church that launched in the Summer of 2015 and so we are developing a new organisation and church including culture, mission and community here. We started the church with this in mind "not to try and be the best church IN the community, but to be the best church FOR the community."

We want to help people find and follow Jesus, be empowered by the Holy Spirit, connect and worship God together.

We seek to extend compassion, as we live on a mission to serve our communities and to show and tell thousands about the love and power of God .

*Simply put:*

We want to build a community that will live the way that Jesus did and together bring life to this city and beyond.