

CAUSEWAY COAST VINEYARD / JOB DESCRIPTION

Role: Education Pastor

Organisation: Causeway Coast Vineyard

Location: Causeway Coast Vineyard, 10 Hillmans Way, Coleraine, BT52 2ED

Line Manager: Neil Young, Senior Pastor

Hours of Work: 40 hours per week (normal working hours Mon – Fri 9-5, however flexibility is required for occasional evening and weekend work)

Salary: £18,000 per annum

Pension: A pension is offered with this role

Holiday allowance: 31 days annual leave (including stat days)

Length of employment: Permanent

Final application date: Tues 31st July 5pm

Interview date: Week commencing 6th August

Likely start date: End August/early Sept

JOB SUMMARY

Causeway Coast Vineyard (CCV) is a vibrant, pioneering, missional community in Northern Ireland with around 2000 people attending Sunday services in any month. We are a church where lives are changing, a place where people are saying 'yes' to God and experiencing life in a fresh way. We are a people who bring life to every area in our community, a place where we see transformation happen as we pursue the dreams that God has placed in our hearts.

This role is part of the Pastoral team of CCV and the purpose of the Education Pastor is to provide leadership, direction and delivery of our vision for education within the whole of the CCV structure and throughout our links in community education.

The Education Pastor will be required to represent CCV's Christian ethos throughout all his/her activities by applying a Christian mind and attitude to the role and to spiritually support the work through Christian prayer and connection. He/she will also provide pastoral care in the office and in church environments.

NOTE: This job description is intended to convey information essential to understanding the scope of the job and the general nature and level of work performed by job holders within this job. But, this job description is not intended to be an exhaustive list of qualifications, skills, efforts, duties, responsibilities or working conditions associated with the position; and the role may well change and evolve over time.

KEY RESPONSIBILITIES

Vision and Direction

- Lead and partner with the Education team to set vision and direction for education. This will be set within CCV's ethos of seeing our city grow through raising the next generation into sustainable transformation
- Represent, reflect and reproduce this cultural mindset throughout CCV and the wider education community in the North Coast.

Partnership

- Continue, initiate, develop and build relationships with Primary and Post Primary schools in the region.
- Continue to develop our relationship with the University of Ulster around the 'Rewrite Your Story' program and other opportunities as they arise
- Initiate new relationships within regional colleges
- Alongside the youth, kids and compassion departments within CCV, design an integrated approach in our delivery of education.

Team

- Development and management of education interns and volunteers to help with the delivery of education programmes across the spectrum of activity.
- Form an 'Education wider leaders team' comprising of 10-12 education leaders within CCV who will help shape and inform education thinking
- Form a part of the wider CCV team being present and contributing to staff gatherings and other associated meetings.

Delivery

- Ensure the delivery of Assemblies, Classroom assistance, Lunch clubs and other activities throughout the Primary and Secondary schools in the immediate North Coast region through various teams and volunteers.
- Continued development and delivery of the 'Rewrite Your Story' program with a view to seeing it in every school in the North Coast.
- Development and delivery of ministries to education professionals e.g. teacher hampers
- Development and delivery of our OCN education centre providing qualifications to those in post-education age groups

Pastoral Responsibilities

- Uphold and display our pastoral share model amongst all individuals around CCV
- Pray with and lead others into a personal relationship with Jesus.
- Signpost others to appropriate pastoral / spiritual help within the church.
- Positively promote the Christian faith in line with the objectives of CCV.
- Promote the work within CCV of which he/she will attend, encouraging volunteers to become involved in the many aspects of the work (Support Team, Prayer Team, financial support, etc.)

Community Projects

- Work with the leadership team to identify projects and plan the work involved for our annual 10,000 hours service project.
- Co-ordinate team and plan the administrative support required
- Oversee projects designated to you.

Reporting

- Compile education statistics and stories to track the health and development of our education delivery

Personnel specification

	Essential	Desirable
Qualifications	5 x GCSEs (or equivalent) at Grade C or above including Maths or 3 x A Levels (or equivalent) at Grade C or above	Third level qualification PGCE or equivalent qualification
Experience	Experience of working within an education structure Experience of working both on their own and as part of a team. Pastoral experience including praying with and leading others to personal faith in Jesus	5 years of experience as a teacher Experience of working/volunteering in a church or charity environment Experience of managing budget Experience of OCN course delivery
Skills	Excellent organisational skills including planning, setting priorities and meeting deadlines Excellent communications skills; verbal, written and oral to a wide range of age groups and socio-economic groupings Able to work on own initiative Able to work as part of a team Concern for excellence and attention to detail Willingness to serve others Logical, articulate approach to work. Excellent time and task management. Able to use software and electronic work methods such as MS Excel, MS Word, email, Facebook, Twitter, etc	Strategic ability to take big picture vision and break it down into clearly developed deliverable outcomes. Experience of developing curriculum within previous education contexts
Personal / character	Demonstration of faith in Jesus, including willingness and ability to communicate your own story of your faith journey Life-long learner, able to lead yourself and eager to improve your skills and	

	<p>strengths, yourself, and your role. In addition to a commitment to personal growth, you will have a bias towards, and be unapologetic about, congregational growth.</p> <p>Commitment to the statement of faith of Vineyard Churches UK and Ireland and passion for the work of Causeway Coast Vineyard.</p> <p>Responsive to correction and direction You will be positive and carry joy.</p> <p>The successful applicant will work within the framework of a collegiate leadership structure and therefore show a high degree of relational and emotional intelligence. You will have a clear awareness of your strengths and a requisite track record in utilising them in a team context.</p>	
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Additional Information

For this role, we hire for character, competence and chemistry and culture:

Character – You have to love Jesus, love the church and be committed to our mission here at CCV.

Competence –You must be an outstanding person with a high level of gifting and ability.

Chemistry – You must be a relational fit with our team, particularly those you will be working closely with.

Culture – You must be someone who will engage with, embrace and impart the culture of CCV.

Application Forms can be requested from our office or downloaded from our website at www.causewaycoastvineyard.com.

Please return completed forms by 5pm on 31st July 2018 to:

Email: neil@causewaycoastvineyard.com

Post: Neil Young, Causeway Coast Vineyard, 10 Hillmans Way, Ballycastle Road, Coleraine, BT52 2ED