***Wells Vineyard Church***

Senior Pastor Role - Further Information

1. **Our location – the city of Wells**

Wells, in Somerset, is a medieval city nestling on the southern side of the Mendip Hills. The history of Wells goes right back to Roman times when we know that there was a settlement, probably because of the springs that bubble up here. Wells gets its name from these springs which can today be found in the gardens of the Bishop’s Palace. Wells is the smallest city in England with about 12,000 inhabitants. It can call itself a city because of the famous 13th century cathedral. It remains remarkably unspoilt and has many other historic buildings including the moated Bishop’s Palace, Vicar’s Close and a good local museum.\* (\*Tourist Information).

1. **Context**
* Wells Vineyard Church was planted by the current Senior Pastors in 2003. Wells Vineyard is at present a church of around 50 people with a family feel.
* There is a strong sense of community within the church. People come from many of the villages and towns around Wells; less than half living in the city.
* Worship is a high priority for us – we long to live our lives full of the presence of God overflowing in all we do. We have gifted worship leaders accomplished at leading us into God’s presence.
* We have a passion to serve those in need in our community. Wells Vineyard runs Wells Foodbank, with volunteers from other churches and local community, giving out around 4000 meals last year and is open two mornings a week. We also run our Storehouse Furniture Project, collecting donated furniture, storing it and giving it out free to those referred to us.
* We have recently moved into an industrial unit which serves as our Vineyard Centre and office as well as our Sunday venue. It is the home of our foodbank too. Midweek groups run there as well as our ‘Vineyard Kids’ toddler group.
* One of the opportunities for the successful candidate will be to reach out to young families. We have a good rapport with local schools and have done Praise Parties and assemblies in them.

**3 Key Responsibilities**

* VISION SETTING. To set the vision of Wells Vineyard, to communicate it effectively and to plan strategically for the health, mission and growth of the church.
* CULTURE BUILDING. To model and communicate the values of the church effectively and consistently, setting the church-wide culture. To develop disciples who see their whole lives as being about bringing the Kingdom of God to everyone, everywhere we go.
* MISSION. To be passionately outward focussed, encouraging the church to be leaning outward with compassion to those around, through shared missional activity that we undertake as a church and pursuing the Kingdom wherever we happen to be as individuals.
* GROWING LEADERS. To lead, develop and inspire leaders.
* TEACHING. To be the primary teacher and preacher able to teach the Bible and bring clear practical application of it.
* PASTORING. To lead the pastoral ministry of the church and to train others to pastor.
* COMPASSION. To enable Foodbank and Furniture Storehouse Project to happen.

**4 Personal Profile**

 The candidate must be able to give both verbal assent to and practical demonstration of VCUKI Statements of Faith and Core Values. Strong personal faith and relationship with Jesus is essential to be able to model what following Jesus looks like and to give credibility to what is said.

The successful candidate(s) will demonstrate:

|  |
| --- |
| **COMPETENCE** |
| Is a strong, strategic, energetic and inspirational leader |
| Is gifted and effective in communicating the gospel  |
| Has had Bible training (possibly through Bible College, VLI or the Hub programme) |
| Has experience of preaching and teaching at a congregational level |
| Has several years’ practical experience of pastoring in a small group setting and in a wider church context  |
| Has practical experience of delivering effective training to others, whether through small group sessions or personally |
| Can demonstrate gifting and effectiveness in identifying, recruiting, training, deploying, monitoring and nurturing other leaders |
| Has experience of pioneering a new ministry, setting the vision, inspiring others to contribute, growing the ministry and successfully handing it over to new leaders |
| Has been involved at a leadership level (paid or voluntary) in a Vineyard church |
| Is computer literate and is confident with Word, Excel and Powerpoint |
| Is well-organised and can run basic administration functions of an office effectively |
| **CHARACTER** |
| Loves God and seeks to please Him above all else; loves the Church |
| Has a strong personal faith and devotional life |
| Has a strong family life |
| Integrity - Models what a real follower of Jesus looks like |
| Is passionate to see the Kingdom of God come in our city and in the lives of those who call WV home |
| Character marked by faithfulness, servant-heartedness, confidentiality and teachability |
| Open to direction from overseers. Open to feedback from peers, trustees and senior leaders in the church |
| Is a life-long learner, eager to improve skills and strengths and to grow as a disciple |
| Positive outlook. Looks for the good in others |
| Approachable and with excellent people skills |
| A team player seeking to work together with others to achieve the goals |

1. **Finances**
	* Wells Vineyard is not of a size to be able to support the salary of a full-time leader. The successful candidate will therefore need to be bi-vocational. Wells Vineyard expects to be able to pay the senior leader for 2.5 days per week but exact details will be worked out with trustees.
	* More information on the church financials and its activities as a charity can be found on the charity commissioners website <http://beta.charitycommission.gov.uk/charity-details/?regid=1098005&subid=0>

*If you would like to apply for this role, please email your CV including the names of two referees, one of whom should be a Vineyard pastor who has known you well in the church context over several years, to Don Hart* *info@wellsvineyard.com* *and a letter of application detailing why you feel God is calling you to Wells and how you are equipped to fill this post. Applications would be welcomed before 29th June 2018. The start date is flexible.*

*Note: This role has an Occupational Requirement to be a Christian, as permitted under Schedule 9, Part 1, of the Equality Act 2010.*