



Application Pack
for the role of Senior Pastor

Welcome

Dear Candidate

Welcome to the Grand Union Vineyard Church, we want to thank you for considering the role of Senior Pastor. This is an exciting time for the church and we know that the right candidate will take us to the next level.

As a church, we are a real family. We love our city, we love the communities in which we live and we want the people around us in our families, workplaces and neighbourhoods to know they are loved.

We are almost eight years old as a church and we have grown to two campuses: one in Netherfield, and the other in Monkston. Both campuses aim to be people who are welcoming, loving and active and places where we all experience transformation as we become more like Jesus.

We are a church that believes 'everybody gets to play'. We have leaders right across the church from various backgrounds, ages and stages in their faith journey but we firmly believe that no matter our stage, God can use us to impact those around us.

The current Senior Pastor, Gareth Russell is leaving this role as he and his wife Andi feel called to the media and PR business they founded, but we now need a full time Senior Pastor who can take what has been built and with God's leading, take us to the next stage in our journey.

We are looking for someone who is ultimately living for Jesus. We don't do anything as a church without God's wisdom and guidance and as a leadership we lead with humility and a servant heart.

We are excited for the next season and we hope that this pack is useful in helping you decide if this role is one that you think might be right for you.

Yours faithfully,

A handwritten signature in black ink that reads "Graham Dunn". The script is cursive and fluid, with the first letters of "Graham" and "Dunn" being significantly larger and more prominent than the rest of the letters.

Graham Dunn
Chair, Board of Trustees

About Us

Church is more than a building. It is more than a uniform or a rulebook. Church is a community. A community of people dedicated to serving each other and those around them, loving extravagantly, and showing what it really means to follow the example of Jesus. Church is a gathering. A place of welcome. A place of belonging. A place of freedom.

Church is a movement. Fighting against injustice. Speaking up for those unable to speak for themselves. Standing with the widow, the orphan, the lonely, the depressed, and the outcast. Church is a haven. It is a people of hope, a people who have been given a second chance and want to give a second chance. It is a people who do not judge, where prejudice is not tolerated, and where status is secondary to service.

We are one church, two campuses, you are welcome to visit either one and will receive the same warm and friendly welcome! One campus site is in Monkston and the other in Netherfield Chapel on Broadlands.

Welcoming

Everyone is welcome here. To be welcomed means you are not judged. To be welcomed means there is no prejudice. To be welcomed means that everyone is treated the same. There is no hierarchy, no preferential treatment, no VIP area.

Loving

We are a community of love. We love extravagantly, we love selflessly, we love practically, we love relentlessly. We believe that love conquers all. It is the most important thing, and we love because God first loved us.

Transformational

You are welcome in our community just as you are. But the more we know God, the more we become like Him and see our lives transformed by the power of his love. Things may never be the same again. Exciting times.

Active

Faith is something active, something real. The outworking of our faith can be seen in our streets, our communities, our schools, universities, workplaces, coffee shops, and homes. It is a daily part of our everyday lives.

The Role

This is a full time role and the main purpose of the senior leader of the church is to provide strategic direction and leadership for the church.

Main Responsibilities

To shape the cultural ethos of Grand Union Vineyard Church by providing leadership in line with a shared set of biblical values and principles.

Generate, embody and communicate a vision for the direction and growth of Grand Union Vineyard Church. Such a vision would take into account all current activities of Grand Union Vineyard Church (Sunday meetings, small groups, youth and children's work, mission, community outreach and all other associated ministries).

Provide strategic leadership to the leadership team and the church as a whole, in order that the church moves towards achievement of the vision.

To bring oversight to all areas of ministry within the church either directly or by delegating oversight to other leaders. This would include ensuring that people in all areas of activity are adequately equipped and supported, and that the vision for each separate activity fits within the vision for the church as a whole.

To ensure the development of the current ministry, and initiation of new ministries. This would involve the identification either of "gaps" within the ministry of Grand Union Vineyard Church, or of those within the community who have the vision, call and gift to initiate or develop new and existing projects.

Teach regularly at Sunday services and other church meetings as a significant way of communicating leadership and vision, as well as shepherding God's people towards Christ-likeness.

Represent Grand Union Vineyard Church to the world-at-large, including the wider Christian community and secular agencies. This would include building positive relationships with other Christian leaders in the City and further afield, and leading Grand Union Vineyard Church to value unity within MK's Christian community. Also to invest in strategic relationships and partnerships with other charities and agencies who work together for the good of the City.

Take responsibility for the financial resources of the church, ensuring that the church stewards its resources towards the accomplishment of the vision. This would involve

ensuring that an appropriate budget was set for each financial year by the CLT, which was then adhered to as far as possible, with the establishment of efficient financial systems.

Be accountable to the trustees, for all matters relating to finance, and for any legal responsibilities delegated to him by the trustees.

Be accountable to the leadership team for all matters relating to ministry, including spiritual leadership and personal integrity

Whatever else is necessary to contribute to the smooth operation of City Church activities, as a member of the pastoral staff.

The Person

Competencies

Be a passionate disciple of Jesus Christ, demonstrating personal growth and accountability.

Be a visionary self-starter able to pioneer new initiatives.

Able to identify, recruit, train and lead teams of volunteers.

Able to lead with sensitivity and pastoral concern.

Able to use initiative and work in a proactive and organised manner.

Able to subscribe to the Evangelical Alliance UK basis of faith.

Ability to work under pressure and meet deadlines.

A committed member of Grand Union Vineyard Church.

Able to hold a valid DBS certificate.

The Package

25 days holiday plus 8 days bank holidays.

Flexible works hours and time off in lieu.

Pension scheme - we contribute to the Grand Union Vineyard Church pension scheme.

The role will involve evening and weekend work but we're committed to ensure that all of our team have a Sabbath rest, maintain good boundaries and healthy rhythms.

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Contract: Full time

Salary: Starting salary will be £36,000 - £40,000 per annum (including a 3 months probation period) depending on experience.

Location: Milton Keynes

Closing Date: Friday 29th September 2017

Interviews: We will contact you to explain the interview process if you progress through the initial assessment.

The Application Process

To apply for this role, email a your CV and a covering letter, which includes answers to the following questions to: jobs@grandunionchurch.org.

- Why does this role appeal to you?
- Your ability to build positive, high performing and empowered teams will be critical to this role. Please describe a time when you have done this effectively and outline the outcome.
- Tell us about your spiritual journey and how you understand God's call on your life.
- What five words would your close friends use to describe you?

This post is subject to an Occupational Requirement that the post holder is a committed evangelical Christian under Part 1 of Schedule 9 to the Equality Act 2010.